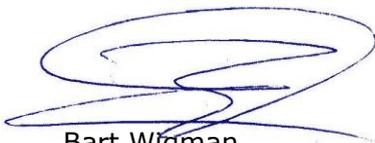




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Sustainability: 'green' and socially responsible development – many businesses operate under this claim. The question is, to what degree is the claim fulfilled? Gielissen has kept sustainability in mind for years, from careful selection and reuse of materials to environmentally friendly printing and efficient cargo transport. Gielissen Interiors & Exhibitions highly values our planet and the people on it. Sustainability is incorporated into our Mission Statement and we have made the care for our environment and our own corporate social responsibility an integral part of our operations. The following issues have been implemented within our company:

- The safety of our people is our top priority, and we are proud to say that because of our safety regulations and training we haven't had any work-related injuries in 2012 at all.
- We invest constantly in the training and ongoing development of our people's skills and knowledge.
- Our company's collective bargaining agreement has become the standard for the exhibition industry in the Netherlands.
- We inform our employees about environmental care and social responsibility and we stimulate their attention in this respect.
- We are actively sponsoring and thus stimulating small businesses in the third world as an Oxfam Novib company steward.
- The management actively partakes in environmental processes. Their tasks are formally organised, including Management Team responsibility.
- An environmental coordinator has been assigned, with clearly cut tasks, responsibilities and competences.
- Environmental reports are made annually. Reports are transmitted to official Anti Pollution Services. These services perform annual checks.
- Environmental objectives not only meet the current regulation, but also take into account market requirements and customer demands.
- Gielissen Interior Projects operates in compliance with their FSC CoC certification.
- All printing is reduced to a minimum and all our corporate stationary is printed on FSC-compliant paper.
- Preventive measures are taken in order to integrate environmental considerations into our product design. The use of products harmful to the environment is avoided.
- We aim at a highly efficient use of materials and 'energy carriers' and at carrying out all our operations and projects in a way that they do not harm the environment.
- One of our long term goals is to be able to work with renewable energy as much as possible in all our facilities by the end of 2016.
- Wherever and whenever possible, hazardous materials are being substituted by alternative materials.



Bart Wigman
CEO Gielissen Interiors & Exhibitions